



UNIFORM POLICY HIGHROAD ACADEMY

A. Rationale:

Students at Highroad Academy wear school uniforms. The primary reasons for the wearing of uniforms are as follows:

- 1) To reduce competition between students due to financial advantage or students feeling they need the 'right' clothes in order to fit in.
- 2) To reduce costs for parents as the wearing of uniforms is an overall cost saving compared to regular wardrobe upgrades based on changing fashion.
- 3) To ease the stress and preparation for the daily school day by simplifying clothing choices.

The Highroad Academy School Board and the school admin endeavour to provide a variety of options from which students and families can choose. The Board provides oversight to the school uniform with the input from the school administration. Administration and compliance issues are handled by school staff and administration.

B. Definitions:

- Highroad Appropriate Casual

Highroad appropriate casual applies on days as designated by school staff and admin, and for field trips as specified. See description below.

- Knight wear

Items from the school store, from a school team or club that are permitted to be worn on designated "Knight Days" along with casual pants.

C. Protocols:

It is the responsibility of the parents/guardians and students to comply with the uniform requirements. Students in consistent and intentional violation of the uniform policy are subject to follow up procedures as outlined in the Highroad Discipline policy, according to department protocols. Exemptions to the uniform requirements apply in special circumstances as approved by the school administration in consultation with the School Board. The Principal or Department Coordinator will specify days for which Knight Wear, casual, dress up, or alternate clothing is permitted. Regular uniform may be worn any day.

If parents are unable to meet the uniform requirements due to delayed delivery of the order, we request that parents make appropriate arrangements with the classroom teacher or department head.

GENERAL EXPECTATIONS for all students:

- Uniform items are to be properly fitted and maintained in good condition
- No substitutes, additions or variations are permitted to the uniform (including jackets and hats on uniform days)
- White t-shirts or undershirts may be worn under uniform shirts
- Uniforms should be worn to and from school, unless special circumstances apply

Girls:

- Piercings: earrings and nose piercings permitted
- Make-up: permitted for grades 7-12
- Shorts may be worn under the tunic or kilt
- If choosing to wear leggings on casual/Knight days, they need to be worn with a shirt or jacket that goes past the hips

Boys:

- Piercings and makeup not permitted

HIGHROAD APPROPRIATE CASUAL

Modesty and respect for ourselves and others are guiding principles in clothing choices. We request that students refrain from wearing the following items:

- Clothing with inappropriate/offensive symbols, sayings, or pictures
- Athletic wear at a non athletic activity (spandex, yoga pants, etc)
- Cropped, midriff, or low-cut shirts/shorts/skirts
- Too loose or too tight fitting clothing

USED UNIFORMS

Families are invited to join the Highroad Uniform Facebook page where Highroad uniform pieces are available for purchase by other Highroad families. The Uniform Committee are the administrators of this page, and have the right to remove or correct posts that do not fall within the parameters of the page. Uniforms made available must be in good condition and be uniform pieces as specified by the code.

UNIFORM CODE:

The Highroad Academy school uniform allows families to choose from a variety of uniform pieces. There are additional pieces permitted during the summer uniform season. As long as students are wearing items from the list as designated below, they are wearing the correct uniform. Items with * must be purchased from Neat Uniforms.

Items permitted all year: <i>*indicates that these items must be purchased from Neat Uniforms</i>	
KINDERGARTEN TO GRADE 3 <i>*indicates that these items must be purchased from Neat Uniforms</i>	
Clothing options:	<u>Bottoms:</u> -*Navy Tunic with tunic belt (girls) -*Navy pants (girls may purchase boys pants) <u>Shirts:</u> -*White short or long sleeved peter pan blouse (girls) -*White short or long sleeved oxford button up shirt -*White or grey golf shirt with Highroad Academy logo <u>Sweaters:</u> -*Navy cardigan with Highroad Academy logo -*Navy crew neck or hooded sweatshirt with HRA logo <u>Belt:</u> simple belt with a standard buckle
Summer Uniform: <i>(additional items permitted after spring break until October 31)</i>	-*Navy walking shorts permitted during SUMMER UNIFORM -Sandals: black, white, brown or a combination, with back strap
Footwear options:	<u>Socks:</u> solid black, white, or navy ankle or knee-high (or tights/leggings for girls) <u>Shoes:</u> Black, white or a combination of black and white, no additional colours, no patterns, no lights or animated pictures, non-marking soles, closed in, conservative, runners/shoes, 2" heel or less <u>Boots:</u> Solid black ankle boots permitted: flat or low heel (2" or less)
PE Uniform:	Gym runners (for inside wear only): non-marking soles, closed in, no lights or animated pictures PE uniform not required in K-2. Grade 3:

	<ul style="list-style-type: none"> • *Black shorts with Highroad Academy grey logo • *Grey t-shirt with Highroad Academy black logo • *Black Dri-fit shirt with Highroad Academy grey logo
GRADE 4 - 6 INTERMEDIATE <i>*indicates that these items must be purchased from Neat Uniforms</i>	
Clothing options:	<p><u>Bottoms:</u></p> <ul style="list-style-type: none"> • *Navy kilt for girls (no shorter than touching the knee cap) • *Navy pants (girls may purchase boys pants) <p><u>Shirts:</u></p> <ul style="list-style-type: none"> •*White oxford shirt (short or long sleeved with collar tabs buttoned) •*White or grey golf shirt with Highroad Academy logo <p><u>Sweaters:</u></p> <ul style="list-style-type: none"> • *Navy cardigan with Highroad Academy logo • *Navy hooded sweatshirt with Highroad Academy logo <p><u>Belt:</u></p> <ul style="list-style-type: none"> • simple belt with a standard buckle
Summer Uniform:	<ul style="list-style-type: none"> • *Navy walking shorts <p>Sandals: black, brown or white or a combination of these colours with a back strap, no additional colours, no patterns, no lights or animated pictures, non-marking soles</p>
Footwear options:	<p><u>Socks:</u></p> <ul style="list-style-type: none"> • solid black, white, or navy ankle or knee-high (or tights/ leggings for girls) <p><u>Shoes:</u></p> <ul style="list-style-type: none"> • Black, white or a combination of black and white, no additional colours, no patterns, no lights or animated pictures, non-marking soles, closed in runners/shoes, heel under 2" <p><u>Boots:</u></p> <ul style="list-style-type: none"> • Solid black ankle boots permitted: flat or low heel (2" or less) <p><u>Belt:</u></p> <ul style="list-style-type: none"> • simple belt with a standard buckle
PE Uniform:	<ul style="list-style-type: none"> *Black shorts with Highroad Academy grey logo * Black sweat pants (optional PE item) *Grey t-shirt with Highroad Academy black logo

	<p>*Black Dri-fit shirt with Highroad Academy grey logo Gym runners: non-marking soles, closed in</p>
<p>GRADE 7 - 12 HIGH SCHOOL</p> <p><i>*indicates that these items must be purchased from Neat Uniforms</i></p>	
<p>Clothing options:</p> <p><i>*All students are required to have at least 1 of each Bottom shirt & Navy sweater</i></p>	<p><u>Bottoms:</u></p> <ul style="list-style-type: none"> *Burgundy plaid kilt for girls (at or below the knee) *Khaki pants for guys and girls, flat front *Khaki walking shorts; worn with a belt <p><u>Shirts:</u></p> <ul style="list-style-type: none"> *White oxford shirt (short or long sleeved with collar tabs) *White or navy golf shirt with Highroad Academy logo <p><u>Sweaters:</u></p> <ul style="list-style-type: none"> *Navy vest, v-neck pullover, hooded pullover or high school cardigan with Highroad Academy logo <p><u>Grade 12 students</u> are permitted to wear their school grad hoodie any day of the week with uniform pants or kilt. If the grad hoodie is removed during the school day, students must wear a uniform shirt underneath.</p>
<p>Summer Uniform:</p>	<ul style="list-style-type: none"> Sandals: black, brown or white or a combination, with a back strap, no additional colours, non-marking soles
<p>Footwear options:</p>	<p><u>Socks:</u></p> <ul style="list-style-type: none"> Solid black, white, or navy knee-high or black/navy tights or leggings for girls <p><u>Shoes:</u></p> <ul style="list-style-type: none"> Black and white, black or white shoes/runners with no more than a 2" heel <p><u>Boots:</u></p> <ul style="list-style-type: none"> Solid black ankle boots permitted no more than 2" heel
<p>PE Uniform:</p>	<p>*Black shorts with Highroad Academy grey logo</p> <ul style="list-style-type: none"> *Grey t-shirt with Highroad Academy black logo *Black Dri-fit shirt with Highroad Academy grey logo Gym runners: non-marking soles, closed in *Black sweat pants (optional PE item) Black hooded sweatshirt with Highroad Knights logo - may be worn in addition to the grey t-shirt with Highroad Academy logo, not as a substitute <p>Fitness class - Highroad Academy fitness shirt and shorts and pants as determined appropriate by the fitness teacher</p>

4. **D. Related Information:**

For assistance on uniform questions, please email highroaduniforms@gmail.com with your request. Emails will be responded to in a timely manner.

Uniform Care:

To prolong the life of your garments, Neat Uniforms recommends the following:

- Wash like garments and colours together
- Pre-treat stains
- Follow label instructions

Neat Uniform Product Guarantee:

Our guarantee ensures that we will stand behind the quality of all our products. We offer a one-year guarantee on manufacturer's defects. Customers can either visit any of our local store or place a call to our Customer Service Centre at 604.205.7560 or 1.888.909.6328 and they will discuss the details of our return options.

Policy Developer: Highroad Academy School Board

Policy History	
Developed:	June 2011
Revised and updated:	November 2017
Revised and updated:	June 2018
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Revised and Updated:	March 2020
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